## **Hemlington Hall Academy**

## Framework for the use of the Pupil Premium September 2013 – March 2014

The amount delegated to Hemlington Hall Academy in 2013-14 up to March 2014 was £71,566.00.

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Type of provision	Possible uses (actual use highlighted in yellow)	Costs	Evaluation The school's tracking system identifies those pupils who are on FSM. This and underachievement are the main criteria for giving children extra support and interventions.
Actions focused on learning in the curriculum	Affecting directly performance in the class  *small group teaching / additional in-class support / TAs	2.5 x teacher days for Y6 interventions/support from September (SL): £7,250 contribution  Additional TA to support Y2 mornings £4336.55 Increased hours and grades of TA3 staff to support individual/small groups: £6000 contribution  Additional TA1 to support PE every afternoon £1689.64	Teaching Assistants across Key Stages, have worked with targeted individuals and small groups supporting basic skills, Lexia, PASS, readers and throughout lessons. This has resulted in some good improvements as observed through data summaries.  Reduced, single year group class sizes maintained 2013-14  Continue to Interventions well received and attended by students. Predominantly KS2 but filtering down, for reading and spelling (LEXIA) and Maths (Mathsletics, Sumdog, Jaguar Challenge) and other ICT Software used for Booster groups, Early Bird, lunchtimes etc  Mrs Shepherd is released to create LEXIA reports for each child, and SLT analyse progress in
	*after school clubs / enrichment activities *Curriculum linked trips / visits / visitors / transport *Residential visits	Transport / Visits: Contribution £1802.81 Y6 Carlton Camp Residential £1200  ZOOLAB £199  The 2 Steves: Literacy Workshop / Grand Library Opening 25.11.13 £360	KS2 Library opened. Children using resources well, supported by Staff and Governor JL.
	*materials and equipment	Library / Other Reading Materials: £1000	Children using lending library well. Parents supported the set up. Children actively reading for pleasure and information and using library as a learning

		resource during lessons / after school.
*Specialist Sports Coaches / staffing	Coaches including weekly P.E. curriculum support and Tai Chi: £2,500	
*Phase 2 / Update ICT resources in classrooms	Class set of iPads Y2 £5500 Second class set purchased in September Y6 £5000 Contribution towards software, hardware and benching: £3,500	Children competently using hand-held technologies to enhance their learning and
*Intervention Programmes / License subscription	Costs contributed £1250	improve their media technology skills. NP / JK attended Apple Training to
GAT Masterclasses / Cross- school liaison	Costs contributed £250	
Training and Staff Development:	Chris Quigley £1500 EYFS – KS1 Transition £523 Grammar Writing Right £300 (VM / MW) GPS £150 (JF)	In-school in-service for staff and Gifted and Talented Masterclasses for Writing (June 13) and Maths (beginning Autumn Term)
	Total cost £1300	PD Day Sept 2 <sup>nd</sup> : P4C
	Cost £600 2 staff from Redcar CLC	PD Day Sept 3 <sup>rd</sup> : Embedding ICT across the Curriculum
		Staff attending specific training to support basic skills, including consultants Chris Quigley
Development of Early Years including Outdoor Play Area	AB Playgrounds quote £7515 Tyre Play Quote £2950 (paid for by ERIMUS Housing Grant)	Works completed Summer Hol & early September 2013
EYFS / KS1 Resources	Resources & Equipment £2000	Resources to support independent learning, self-initiated play, creative thinking and problem-solving and a rich, broad range of curriculum experiences. Resources to be shared with Nursery in Y1, thereby benefitting a greater number of children with their learning.
		EYFS- KS1 Transition (4 staff) Impact evident through SSE in teacher's ability to plan and teach more effectively and prepare the Y1 learning environment to promote active and engaging lessons.
		Upskill newly appointed HLTAs

			to meet challenging needs of children across FS / KS1 and KS2.
Actions	Extending learning beyond		
focused on enrichment	curriculum		Breakfast clubs across key
beyond the curriculum	*Breakfast clubs	Funding for staffing Breakfast Club Contracts: contribution of £2000	stages all full with waiting lists. Provides a smooth, calm start to the day and ensures children are fed and ready to learn.
	*sports/arts / other leisure activities	Increased provision of sporting activities, clubs, coaches and visits – supported by Children's University Programme: Contribution £200	Children engage in out of school activities to earn passport stamps and Graduate. In October, 7 children Graduated at Bronze level and
		EF Middle leader is coordinating.	2 children at Silver level at Middlesbrough Town Hall.
Actions focused on social,	Addressing barriers to learning		
emotional and behavioural issues	* 1-1 Behaviour Support (Y2-3 / Rec – Y1)	Contribution £2000 Release staff to attend support meetings at Rosewood CAMHs, with Educational Psychologist and other outside agencies £600	7 children supported through Camhs in the Summer / Autumn Terms 2013. This has enabled them to improve attendance, tackle sensitive issues and manage some behavioural concerns in some cases in order to improve their access to learning and the curriculum.
	*Behaviour support including Restorative Justice Programme	Increased hours of TA to deliver lunchtime clubs, including the restorative approach / following up with parents: Contribution £2740	From September 2013, Children will have increased and targeted support at lunchtime to better meet their needs and to prevent poor behaviour. Recorded incidences should continue to reduce at trouble times such as lunch break.
			Parents appreciate the school dealing swiftly with any issues brought to our attention.
	* MIND Programme	Costs £1000	12 children individually identified with issues of Anger / aggression benefit from a weekly Anger Management intervention group. Expecting to see improved, more positive behaviours from these individuals. Parents support
	*Improving Attendance through short term appointment of shared EWM and succession planning to FLO in school	Contribution to Attendance celebration activities organised by Mrs Harrison £500	Mrs Harrison has attended training with M.Rodgers and L.A. with regard to changes to Attendance & Holiday Regulations. As a result, she is working 1 day per week to analyse school data and send follow up letters to parents. She will work with children and families to improve their attitude

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			towards school and attendance at school. MRS RODGERS RESIGNED 31.8.14 TO TAKE UP POST IN ORMESBY SECONDARY SCHOOL. Following on from Mrs Rodger's work, Mrs Harrison will ensure persistent absentees are tackled and improvements made for the educational wellbeing and development of the children.
		Contribution to Lauren Keen admin apprentice supporting Attendance / Behaviour / Office systems £1000	Miss Keen completes admin tasks / paperwork in relation to this role as required.
Actions focused on families and communities	Supporting parents * Family Liaison Officer *family learning	Full time FLO: Contribution to her salary £5,000	The school employs a full time Family Liaison Officer (FLO), Mrs Harrison. She continues to work with increasing numbers of pupils and parents, dealing with a range of problems.
	*parenting classes	Contribution to Parents' events, workshops, training and open-days £800	She works to support families with any issue around home circumstances, parenting, debt, behaviour or attendance. She acts as a link between home and school and also ensures that any concerns raised by staff as regards the safeguarding of pupils are investigated. Anticipated Impact:  • to see improved attendance for targeted pupils allowing them to keep pace with their peers.  • Reduced anxiety and other behavioural issues so enabling children to access learning, work in groups with others more success-fully, organize their learning and complete work.  • Children move successfully between schools, from class to class and from Hemlington Hall to Secondary school with no dip in achievement.  • Successful integration into the school when joining us. A range of parenting classes will be organised throughout the year.

The amount delegated to Hemlington Hall Primary in 2013-14 up to March 2014 was were £71,566.00.

Total Spend: £71,566

Total Annual Allocation: £111,876.00

Balance Apr - Aug: £40,310

## Remaining Spends for April - August 2014 - £40,310 (Formerly planned in above report)

- > HT Training Pupil Premium: Contribution £200
- ➤ 80 ipads Every child Y2 Y6 and group ipads for N / Rec / Y1 (order no: 278): Cost £19,740
- > I.T Apps / Software / Server (order no: 278, 262, 257): Cost £7193 + £17.95 + £104
- ➤ Lunchtime Staff Training (7<sup>th</sup> July 2014): £650
- > HLTA BESD Training Contribution: £502
- ➤ Providing Summer Schools 2014 initially targeting Pupil Premium children throughout the Summer: Cost £5000
- 2 x School Uniform sweatshirts and a lunch bag for every Pupil Premium Child Cost: £2499 (Apr / May 2014)
- ➤ LEXIA Intervention Licence: Contribution £3000 (order no: 233)
- Cornerstones Curriculum Package Contribution: £2216.05 (order no: 225)

## Proposals for 2014 - 2015 £134,000 TBC

- > Providing Summer Schools 2015 initially targeting Pupil Premium children throughout the Summer: Cost £5000
- > Funding Sports Holiday Sessions provided by other agencies for Pupil Premium Children: Cost £1000
- > Development of KS1 Library to increase usage and foster a love of reading across school: Cost £5000
- > Development of KS1 Food Technology area for use with children and parents: £12000
- ➤ Continued employment of Family Liaison Officer: Cost £20000
- > Employment / Costs towards a Cluster Ed Psych: Cost £10000
- > Classroom equipment and resources: Cost £6000
- > Whole Staff / Individual CPD, including Cluster events: Cost £5000
- > Increased provision of sporting activities, clubs, coaches and visits supported by Children's University Programme: Cost £2000
- > School Visits and residentials to enrich and enhance the curriculum: Cost £4000
- > 2 x School Uniform sweatshirts and a lunch bag for every Pupil Premium Child Cost: £2000
- > 2 class sets (KS1 / KS2) of Polo Shirts for classes representing HH Academy Cost: £600