

# HEMLINGTON HALL ACADEMY



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## Equal Opportunities Policy

### **Aims**

- At Hemlington Hall we recognize that discrimination on any grounds is unjust and damaging to the person affected. It also damages the discriminators, reinforcing their distorted view of society and its history and of their own identity.
- We believe that education has a major role to play in combating discrimination, enabling all young people to achieve their potential, and providing them with the learning opportunities which will equip them for life in a rapidly changing society.

### **Entitlement**

At Hemlington Hall Academy our children are entitled: -

- To full access to a broad and balanced curriculum which reflects the diversity of British society, and which both reflects and challenges the realities of that society and of the wider world.
- To be treated with respect and as of equal status and value whatever their race, sex, intellectual or physical capability, social and cultural background.
- To protection from harassment and discrimination.
- To identification of their individual needs and to positive strategies to meet those needs.

### **Outcomes**

- A general awareness of the responsibility of everyone to promote equal opportunities for all.
- The elimination of discriminatory practices and stereotyping in curriculum materials.
- Appreciation and respect for the richness of cultural and personal diversity.
- Positive action for equality of opportunity within Hemlington Hall Academy
- That young people have non-discriminatory, non-stereotyped views of themselves and their personal choices, of society and of their roles within it.

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**Reviewing Body: HHA Governors**

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